



QUARTERLY REPORT

January to March, 2023

Division of Workforce Development | Seventh Planning District Consortium

WORKFORCE DEVELOPMENT BOARD MEETING | MARCH 29, 2023

An Equal Opportunity Employer/Program | Auxiliary
Aids and Services Are Available Upon Request To
Individuals With Disabilities | TTY: 1-800-846-5277



A proud partner of the American  network

WORKFORCE DEVELOPMENT BOARD

Chief Elected Official

The Honorable Tray Murray

Red River Parish Police Jury

Appointments to the Workforce Development Board (WDB) are made by the area's Chief Elected Official from nominations submitted by all ten parishes. Membership and composition of the Workforce Development Board are then submitted to the Governor of Louisiana for certification.



Matt Wheeler
Chairperson
Workforce
Development Board



Bruce Roberts
Vice-Chairperson
Workforce
Development Board



Jack "Bump" Skaggs
President & CEO
The Coordinating &
Development
Corporation



Candle Sattler
**Director of Workforce
Development**
The Coordinating &
Development
Corporation

Board Members (Private)

Michael Barrett, Kirk Dickson, Mary Duncan, Eugene Fremaux II, Brandon Hillman, Laura Lyles, Shirley Marcus, Steven Mayeux, Amanda Simpson, Patricia Trim, Bruce Roberts, Wayne Watley, and Matt Wheeler.

Board Members (Public)

Julie Bass, Chad Bynog, Teresa Hefner, Matt LaFisca, Brent Moreland, Joni Nelson, David "Rocky" Rockett Jr., Renee Sears, Curtis Shepard, Clifton Starks, and Lori Webb

Upcoming Board Meeting Dates

Friday, June 2, 2023 | Location: The Every Warrior Center

Friday, September 1, 2023 | Location: The Every Warrior Center

Friday, December 1, 2023 | Location: The Every Warrior Center

LWDA 70 Workforce Development Board Attendance

A proud partner of the
americanjobcenter
network



THE QUALIFIED & EMPLOYMENT OPERATION

LOUISIANA
WORKFORCE
COMMISSION
The Department of Labor

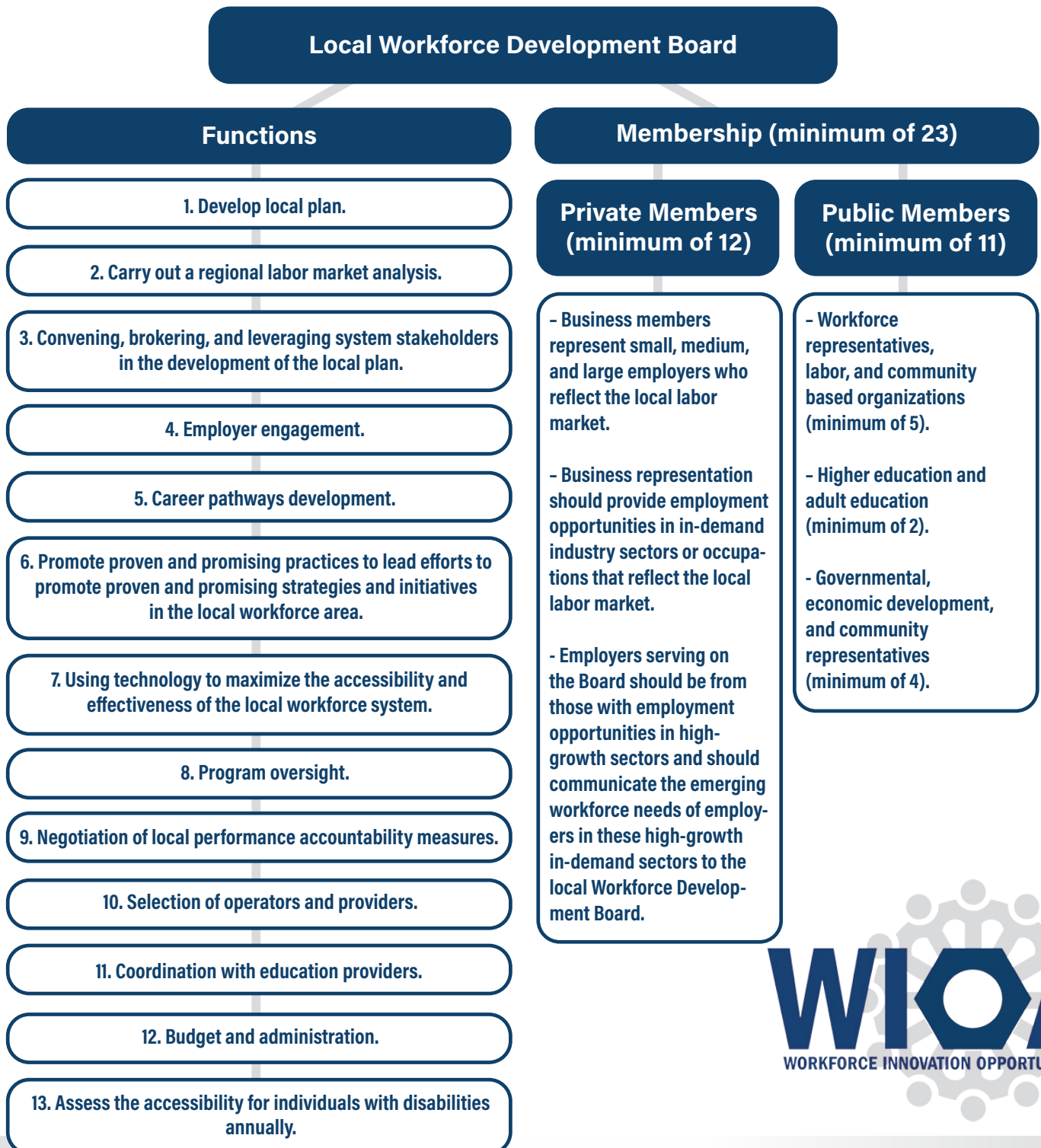
EQUAL OPPORTUNITY EMPLOYER/PROGRAM | AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES | TTY: 1-800-645-6277

BOARD MEMBERS	2022				2023			
PRIVATE SECTOR	MAR	JUN	SEP	DEC	MAR	JUN	SEP	DEC
Matt Wheeler	P	P	P	A				
Kirk Dickson	A	A	A	P				
Tavia O'Brien	P	P	P	P				
Mary Duncan	A	A	A	A				
Eugene Frenaux	P	A	P	P				
Patricia Trin	A	A	A	A				
Bruce Roberts	P	P	P	P				
Brandon Hillman	A	P	A	P				
Michael Barrett	P	A	A	A				
Amanda Simpson	A	P	P	P				
Shirley Maracum	A	P	P	P				
Lalighton Allen	A	A						
Wayne Watley				P				
Laura Lytle				P				
PUBLIC SECTOR	MAR	JUN	SEP	DEC	MAR	JUN	SEP	DEC
Clifton Starke	P	P	P	P				
Brant Mansland	P	P	P	A				
Matt LaFleur	P	P	A	P				
Julia Baum	P	P	A	A				
Fred Williams	A	A	A	A				
Jayda Spillars	A	P	A	P				
Joni Nelson	A	P	P	A				
David Rockett	A	A	A	P				
Marahatta Williams	P	P	P	P				
Teresa Hefner	P	A	P	A				
Michael Chamies	P	P						
Lori Webb			P	P				
Chad Synog				P				

A - Absent

P - Present

Workforce Development Board Structure





**SEVENTH PLANNING DISTRICT CONSORTIUM
WORKFORCE DEVELOPMENT BOARD MEETING AGENDA**

Wednesday, March 29, 2023 at 11:30 a.m. | The Every Warrior Center | Bossier City, LA

Call to Order and Welcome.....	Matt Wheeler <i>Chairperson, Workforce Development Board</i>
Pledge of Allegiance to the Flag	Brent Moreland <i>Business Manager, IBEW Local 194</i>
Invocation	Nicholas Olsen <i>Program Manager of WIOA, CDC</i>
Roll Call of Members and Introduction of Guests.....	Julie Moore <i>Operations/Communications Manager, CDC</i>
Public Comment.....	Matt Wheeler
Welcome New Board Members.....	Matt Wheeler
Acknowledgment of LWDB Member Resignations	Matt Wheeler
Approval of Minutes, December 2, 2022, Workforce Development Board Meeting	Matt Wheeler
Approval of WIOA Regional/Local Two-Year Modification Plan	Matt Wheeler
WIOA Board Training provided by LWC	Missy Grimmert <i>Training & Technical Assistant Manager, LWC</i>
Budget and Operating Statements	Candle Sattler <i>Director of Workforce Development, CDC</i>
Program Manager's Report.....	Nicholas Olsen
Assistant Program Manager's Report and WIOA Performance	Chaquana Harper-Wells <i>Assistant Program Manager of WIOA, CDC</i>
Business Services Report.....	Mark Colwick <i>Business Services Representative, CDC</i>
Monitor's Report.....	Craig Sheppert <i>Senior Program Monitor / EO Coordinator, CDC</i>
One-Stop Operator Report	Robin Berry <i>One-Stop Operations Manager</i>
Personal Financial Disclosure and Ethics.....	Candle Sattler
Other Business.....	Matt Wheeler
Adjournment	Matt Wheeler

Next Workforce Development Board Meeting - Friday, June 2, 2023

Location: The Every Warrior Center

4000 Viking Drive, Suite A, Bossier City, LA 71111



SEVENTH PLANNING DISTRICT CONSORTIUM WORKFORCE DEVELOPMENT BOARD MEETING MINUTES

Friday, December 2, 2022 at 11:30 a.m.

Every Warrior Center | Bossier City, LA

SUMMARY OF MINUTES.
DETAILED MINUTES WERE EMAILED TO BOARD MEMBERS.

I. Call to Order, Invocation, and Roll Call:

Mr. Bruce Roberts, Vice-Chairperson, of the Seventh Planning District Consortium Workforce Development Board called the quarterly meeting to order at 11:33 a.m.

Mr. Matt LaFisca said the Pledge of Allegiance to the Flag, Rev. Nicholas Olsen gave the invocation, and Mrs. Julie Moore called roll.

Members in Attendance: Chad Bynog, Kirk Dickson, Eugene Fremaux, Brandon Hillman, Matt LaFisca, Laura Lyles, Shirley Maracus, Travis O'Brien, Bruce Roberts, David "Rocky" Rockett, Jr., Amanda Simpson, Jayda Spillers, Clifton Starks, Wayne Watley, and Lori Webb.

Members Not in Attendance: Michael Barrett, Julie Bass, Mary Duncan, Teresa Hefner, Brent Moreland, Joni Nelson, Patricia Trim, Matt Wheeler, and Fred Williams.

Staff Attending: Mark Colwick, Rachel Milner, Julie Moore, Nicholas Olsen, Candle Sattler, and Craig Sheppert.

Other Guest Attending: Robin Berry, Bruce Busada, Randel Elliott, Jacques Lasseigne, and Latoya Maiden.

Welcome New Board Members:

Vice-Chairperson Roberts informed the Board that their Chief Elected Official approved two new Board members. Vice-Chairperson Roberts welcomed the new Board members Mrs. Laura Lyles; President of the Natchitoches Chamber of Commerce and Mr. Chad Bynog; Industry Sector Program Manager at the Louisiana Workforce Commission.

Acknowledgment of LWDB Member Resignations:

Vice-Chairperson Roberts informed the Board that their Chief Elected Official approved the resignation of Ms. MarShette Williams, who was replaced on the Board by Mr. Chad Bynog.

Approval of Minutes from the September 9, 2022 Meeting:

Vice-Chairperson Roberts informed the Board that the minutes were emailed out to all the Board members to be reviewed before the meeting. Vice-Chairperson Roberts asked if anyone had any questions or changes to bring forward and there were none. Mr. Clifton Starks made a motion to accept the September 9, 2022, meeting minutes, with a second by Mr. Rocky Rockett. With no further discussion, the motion was called and approved unanimously by all the Board members. There were no abstentions or oppositions.

Approval of LWDA 70 Supportive Services Policy:

Vice-Chairperson Roberts reminded the Board that the policy

was emailed to the Board prior to the meeting. Vice-Chairperson Roberts asked if there were any questions or comments on the policy. Mr. Clifton Starks stated that he read the supportive service policy, he felt it was good and made a motion to approve the LWDA 70 Supportive Services Policy as presented, with a second by Mr. Brandon Hillman. With no further discussion, the motion was called and approved unanimously by all the Board members. There were no oppositions.

Review and Acknowledgement of AJC Certification Matrix:

Vice-Chairperson Roberts informed the Board that the Matrix was emailed to the Board prior to the meeting. Vice-Chairperson Roberts stated that LWC requested for the Board to review and acknowledge the AJC scoring criteria, and after all feedback was collected, they would submit it to the Workforce Investment Council. Vice-Chairperson Roberts asked if there were any questions or comments on the Matrix and there were none. Mr. Rocky Rockett made a motion to acknowledge the AJC Certification Matrix, with a second by Mr. Clifton Starks. With no further discussion, the motion was called and approved unanimously by all the Board members. There were no oppositions.

Budget and Operating Statements:

Vice-Chairperson Roberts asked Mrs. Sattler to discuss the budget and operating statements. Mrs. Sattler asked the Board to turn to page 7 in their booklets to view the budget and operating statement. Mrs. Sattler stated that at the previous board meeting Chairperson Wheeler had requested a breakdown of expenditures on the training providers. Mrs. Sattler stated that the breakdown of expenditures for their training providers were on pages 9 and 10 in their booklets and asked if anyone had any questions on those and no one did. Mrs. Sattler also updated the Board on how the MA Program was going, stating that they planned to start class on December 19th with eight participants anticipated to be enrolled through LWDA 70, the City of Shreveport would also have eight participants enrolled, and Ochsner filling the remaining two spots, with a total of 20 participants. Mrs. Sattler asked if the Board had any questions for her and no one did.

Adjournment:

There being no further business, Vice-Chairperson Roberts adjourned the meeting at 12:00 p.m.

Certification:

I, Julie Moore, Operations & Communications Manager, do hereby certify that the above and foregoing are the Minutes of the Seventh Planning District Consortium Workforce Development Board dated December 2, 2022. A quorum of members was present.

Financial Education Opportunity

Building a Strong Financial Future

Hosted By



We're Different that Way.

This Free Classes will cover the following topics.

Financial Wellness

- Budgeting
- Debt Management
- Credit

Fraud

- Detection & Prevention
- Information Security
- Scams

Refreshments will be provided for attendees.

Ready to Start Building a Strong Financial Future?

Please contact Cyndi for upcoming dates and more information at
318-698-6386 or CyndiP@ANECA.org.

A proud network partner of the

AmericanJobCenter



**COORDINATING &
DEVELOPMENT
CORPORATION**

ANECA's Financial Wellness Mission Statement

Together we hope to effectively work toward creating a community where people are informed to make qualified financial decisions that best help them meet their basic needs while moving toward fulfilling their personal, family, and community goals.

ANCA.org | Federally insured by NCUA.

BUDGET AND OPERATING STATEMENT

DIVISION OF WORKFORCE DEVELOPMENT 2022-2023 BUDGET AS OF FEBRUARY 28, 2023

Revenue

	Budget	To Date	Balance
PY21/FY22	1,855,629	1,402,003	453,626
PY22/FY23	2,983,399	692,480	2,290,919
TOTAL	4,839,028	2,094,483	2,744,545

Expenditures

Personnel			
Salaries	1,197,345	748,775	448,570
Fringe	595,701	340,178	255,523
TOTAL	1,793,046	1,088,953	704,093
Operating			
One-Stop Operator	116,818	9,840	106,978
Office Rent & Maint.	185,822	132,365	53,457
Equipment	25,634	13,830	11,804
Insurance	2,996	1,539	1,457
Office Supplies	60,417	34,943	25,474
Printing, Postage, Phone	46,455	29,638	16,817
Travel	53,799	30,992	22,807
Advertising	150	185	(35)
Professional Fees	93,238	96,156	(2,918)
Professional Dev.	9,000	14,776	(5,776)
Professional Member	610	550	60
Miscellaneous	6,038	3,572	2,466
TOTAL	600,976	368,386	232,590
Training			
Classroom Training	1,260,198	611,282	992,431
Work Based Training	563,044	31,977	231,067
Youth Incentives	124,341	27,275	97,066
Support Services	497,423	48,033	405,875
TOTAL	2,445,006	718,567	1,726,439
GRAND TOTAL	4,839,028	2,175,906	2,663,122

BREAKDOWN ON TRAINING EXPENDITURES

DIVISION OF WORKFORCE DEVELOPMENT AS OF FEBRUARY 28, 2023

ADULT			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	860,369	415,282	445,087
On the Job Training/Apprenticeship	35,076	8,010	27,066
Support Services	25,287	41,228	28,544
Total	965,217	464,520	500,697

DISLOCATED WORKER			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	220,707	37,383	183,324
On the Job Training/Apprenticeship	2,896	0	2,896
Support Services	4,898	1,372	3,526
Total	228,501	38,755	189,746

YOUTH			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	522,637	158,617	364,020
Work Experience	225,072	23,967	201,105
Youth Incentives	124,341	27,275	97,066
Support Services	379,238	5,433	373,805
Total	1,251,288	215,292	1,035,996

TRAINING PROVIDERS

TRAINING PROVIDER FUNDING SUMMARY

TRAINING PROVIDER	ENROLLED	ACTIVE	EXITED
Southern University at Shreveport	1	1	0
Northwestern State University of LA Natchitoches	1	1	0
DIESEL DRIVING ACADEMY,INC - SHREVEPORT	25	15	10
Ayers Career College	1	1	0
COASTAL COLLEGE TRUCK DRIVING-MONROE	37	19	18
Louisiana Delta Community College	4	4	0
Bossier Parish Community College	6	4	2
Northwest Louisiana Technical College	11	7	4
Louisiana State University at Shreveport - Cont. Ed	5	4	1
Central Louisiana Technical Community College	1	1	0
Northwestern State University of LA - Shreveport	1	1	0
Northwestern State University	2	1	1
COASTAL COLLEGE TRUCK DRIVING-ALEX	20	12	8
MedCerts - Online classes	1	1	0
Global Trucking Academy	1	0	1
Moffett Enterprises, Inc.	1	1	0
Rock Gate Capital LLC	2	2	0
Durham Transport Academy	7	2	5
Northwest LA Technical Community College - Minden (Non ITA)	4	4	0
Bossier Parish Community College (Non ITA)	5	5	0
Southern University of Shreveport Louisiana	4	4	0
TOTAL	140	90	50

TRAINING PROVIDERS

CONTINUED

RECEIVED CREDENTIAL	EMPLOYED AT EXIT	TRAINING RELATED EMPLOYMENT	AVERAGE ENROLLMENT COST	TOTAL ITA'S AMOUNT	AD	DW	YOUTH
0	0	0	\$11,100.00	\$11,100.00	1	0	0
0	0	0	\$42,432.00	\$42,432.00	1	0	0
14	3	3	\$6,900.00	\$172,500.00	20	3	4
0	0	0	\$17,950.00	\$17,950.00	0	0	1
11	14	12	\$5,745.00	\$212,565.00	25	1	12
0	0	0	\$14,205.34	\$56,821.36	4	0	0
0	1	1	\$11,901.37	\$71,408.21	4	1	1
3	1	1	\$11,485.08	\$126,335.87	9	1	1
2	1	1	\$15,723.65	\$78,618.26	4	0	1
0	0	0	\$3,520.50	\$3,520.50	1	0	0
0	0	0	\$42,048.00	\$42,048.00	0	0	1
0	1	0	\$42,432.00	\$84,864.00	1	1	0
5	3	3	\$5,745.00	\$114,900.00	10	2	8
1	0	0	\$6,000.00	\$6,000.00	0	0	1
0	0	0	\$5,300.00	\$5,300.00	1	0	0
0	0	0	\$520.00	\$520.00	1	0	0
1	0	0	\$6,000.00	\$12,000.00	1	0	1
2	2	2	\$6,507.14	\$45,550.00	4	0	3
1	1	1	\$13,591.67	\$54,366.68	4	0	0
0	0	0	\$11,655.00	\$58,275.00	4	0	1
0	0	0	\$7,704.50	\$30,818.00	2	1	1
40	27	24	\$288,466.25	\$1,247,892.88	97	10	36

PROGRAM MANAGER REPORT



WIOA Program Manager
Nicholas Olsen

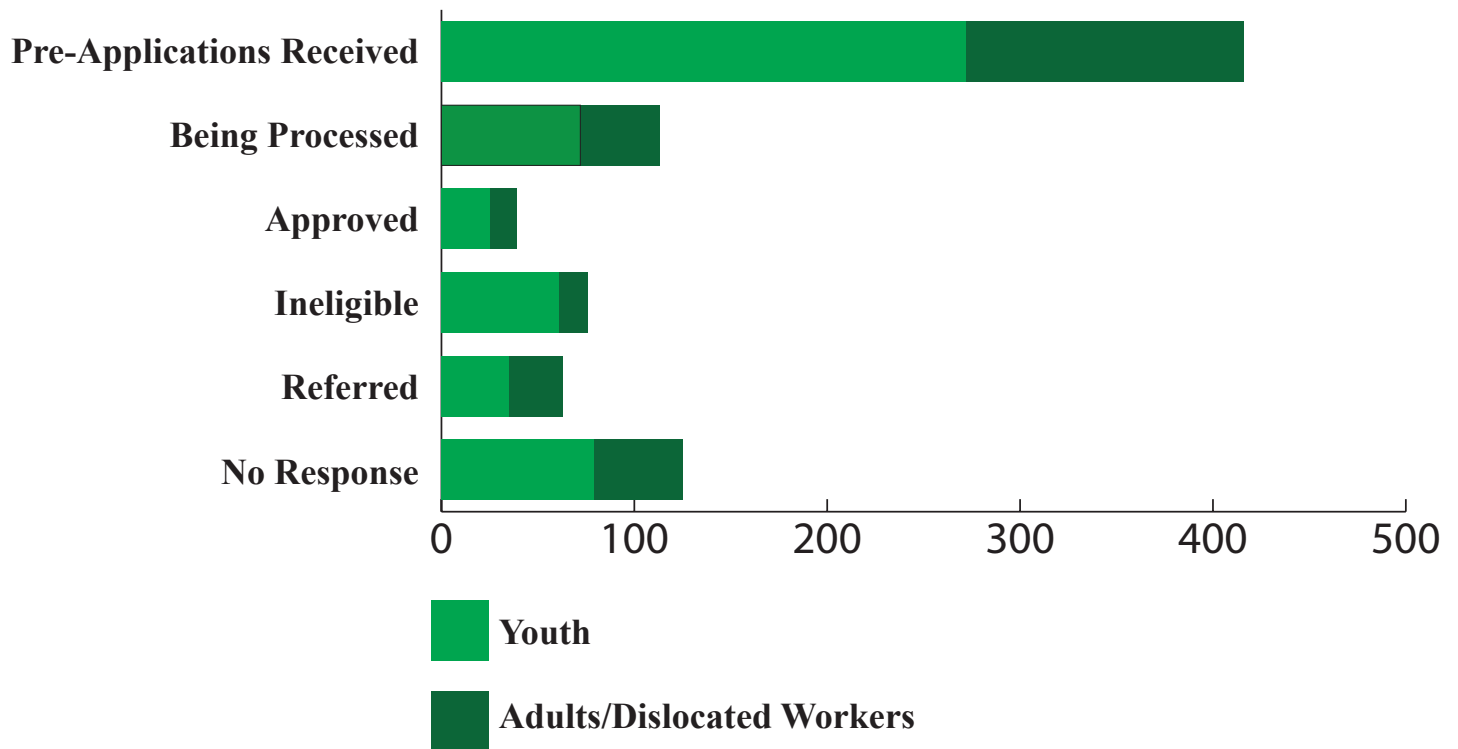
Highlights From Some of the Organizations and Activities for Quarter 3:

- Medical Assistant Customized Training Program with Ochsner's & SUSLA
- ReEntry Goodwill Caddo/Bossier
- ReEntry Natchitoches
- DOL Apprenticeship training
- Compassion for Life
- Natchitoches Economic Development
- Community First High School - Youth Build
- City of Natchitoches work with Mayor on DOT project
- Grant funding training through Ben D. Johnson Education Center to tie into DOT project
- Attend 3 day DOL conference
- Performance Negotiations with the State
- Regional and Local Two-Year Plan Modifications for 2022-2024
- Conference with Bienville Lumber on WIOA services

Setback:

-Misconception of WIOA amongst partners and the community in general. I spent a couple of weeks debunking misfed information to community agencies on how WIOA funds are spent. Representatives from these community agencies said they received this information from elected officials within our State. Please be sure to help government entities understand the role of WIOA in the community, and how to access it.

ELIGIBILITY REPORT



ASSISTANT PROGRAM MANAGER REPORT



WIOA Assistant Program Manager
Chaquana Harper-Wells

WIOA ASSISTANT PROGRAM MANAGER YOUTH QUARTERLY HIGHLIGHTS

Upon review of youth cases this quarter, the YPS have been doing a good job on assisting their youth participants with their needs. YPSs will now be striving to do more outreach to increase enrollment and services provided to the youth population for upcoming quarter and future.

YOUTH COMMUNITY OUTREACH AND EVENTS



Cedric Thompson
Youth Program Specialist (Caddo/Bossier)

Phone: (318) 540-6985
Email: wioayouthnorth@cdconline.org

1/18/2023 - DCFS Job Fair (Bossier Convention Center)
1/20/2023 - Job Readiness Program (Bossier Parish Community College)
2/16/2023 - Junior Achievement of North Louisiana Mentor & Student Lunch (Shreveport Convention Center)
2/27/2023 - Junior/Senior Day Open House (Northwest Louisiana Technical Community College - Mansfield)
3/10/2023 - Regional Career Fair (Centenary College)



Evis Everhart
Youth Program Specialist (DeSoto/Red River)

Phone: (318) 315-3100
Email: wioayouthdesoto@cdconline.org

1/18/2023 - DCFS Job Fair (Bossier Convention Center)
1/20/2023 - Job Readiness Program (Bossier Parish Community College)
1/31/2023 - OJT/WEX Presentation (Natchitoches Regional Medical Center)
2/13/2023 - Registered Apprenticeship Virtual Academy NAWDP
2/16/2023 - Junior Achievement of North Louisiana Mentor & Student Lunch (Shreveport Convention Center)
2/27/2023 - Junior/Senior Day Open House (Northwest Louisiana Technical Community College - Mansfield)
3/10/2023 - Regional Career Fair (Centenary College)
3/17/2023 - Choices Care Solutions (Wrap around Services for youth)



Natalie O'Rourke
Youth Program Specialist (Lincoln/Bienville)

Phone: (318) 584-0161

Email: wioayouthlincoln@cdconline.org

**Lincoln Parish School Board
Lincoln Parish Health Unit
Rolling Hills
Lincoln Parish Library
Teach One to Lead One
Louisiana Methodist Childrens Home
Louisiana Rehabilitation Servcies**

**Upcoming Events:
Grambling Career Fair
Louosoan State Univeristy
Ruston High School
Arcadia High School
Ringgol High School
Castor Hih Schhol
Lincoln Oparish School Board
Bienville Parish School Board**



LaShanta Bradford
Youth Program Specialist (Webster/Claiborne)

Phone: (318) 205-3113

Email: wioayouthwebster@cdconline.org

**1/27/23 - Attended meeting with Community First High School.
2/16/23 - Attended the Junior Achievement Empower Lunch Shreveport Convention Center.
3/3/23 - Took flyers to Minden Recreational Center & United Christian Assistance Program in Minden, LA.
3/28/23 - 54th Annual Lonnie Smith Career & Graduate School Fair at Grambling State University.**



Raina Woods
Youth Program Specialist (Sabine/Natchitoches)

Phone: (318) 532-1733

Email: wioayouthwebster@cdconline.org

**NSULA 2023 Spring Career Fair
College and Career Fair at Natchitoches Parish Technical and Career Center
Many High School
Natchitoches Community Coalition meeting
BPCC in Natchitoches
Planning Meetings for upcoming Youth Natchitoches Summit**



ADULT AND DISLOCATED WORKER REPORT



LWDA 70 ADULT & DISLOCATED WORKER PERFORMANCE OUTCOMES PY 22-23

WIOA ADULT PERFORMANCE OUTCOMES PY 22-23				
Q2 ACTUAL EMP OR EDUCATION	Q2 ACTUAL MEDIAN WAGES	4TH QUARTER EMP OR EDUCATION	CREDENTIAL ACHIEVED	MEASURABLE SKILLS GAIN
81.54%	\$7,800	67.21%	77.78%	64.96%

**October-December 2022*

WIOA DW PERFORMANCE OUTCOMES PY 22-23				
Q2 ACTUAL EMP OR EDUCATION	Q2 ACTUAL MEDIAN WAGES	Q4 EMP OR EDUCATION	CREDENTIAL ACHIEVED	MEASURABLE SKILLS GAIN
77.27%	\$6,146	72.41%	86%	70.59%

WIOA ADULT PERFORMANCE NEGOTIATED RATES PY 22-23				
Q2 EMPLOYMENT TARGET	Q2 MEDIAN WAGE TARGET	Q4 EMPLOYMENT TARGET	CREDENTIAL TARGET	MEASURABLE SKILLS GAIN TARGET
72%	\$6,250	70%	66.3%	82.9%

WIOA DW PERFORMANCE NEGOTIATED RATES PY 22-23				
Q2 EMPLOYMENT TARGET	Q2 MEDIAN WAGE TARGET	Q4 EMPLOYMENT TARGET	CREDENTIAL TARGET	MEASURABLE SKILLS GAIN TARGET
68.4%	\$7,500	68.8%	77.5%	74.5%

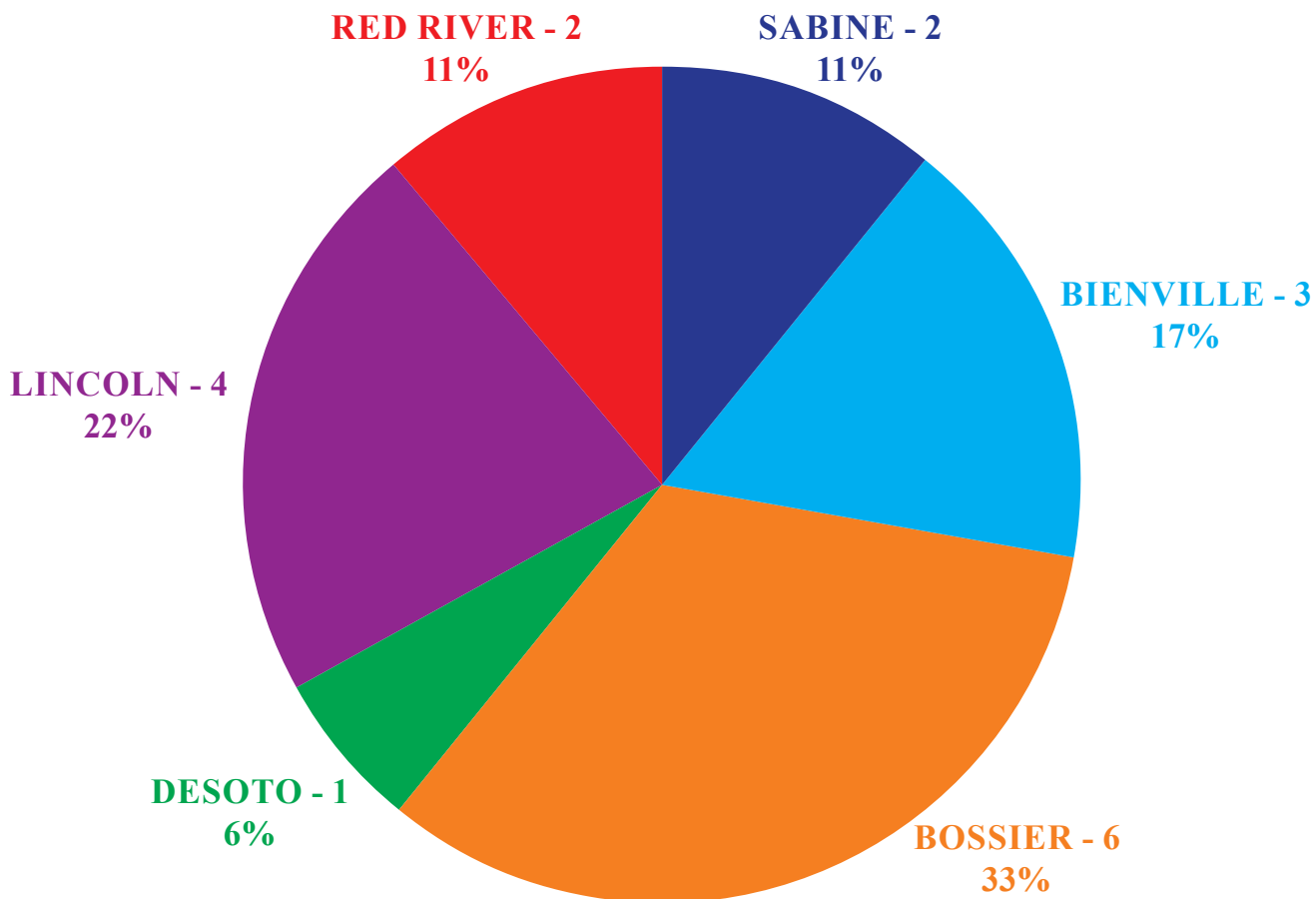


ADULT AND DISLOCATED WORKER REPORT

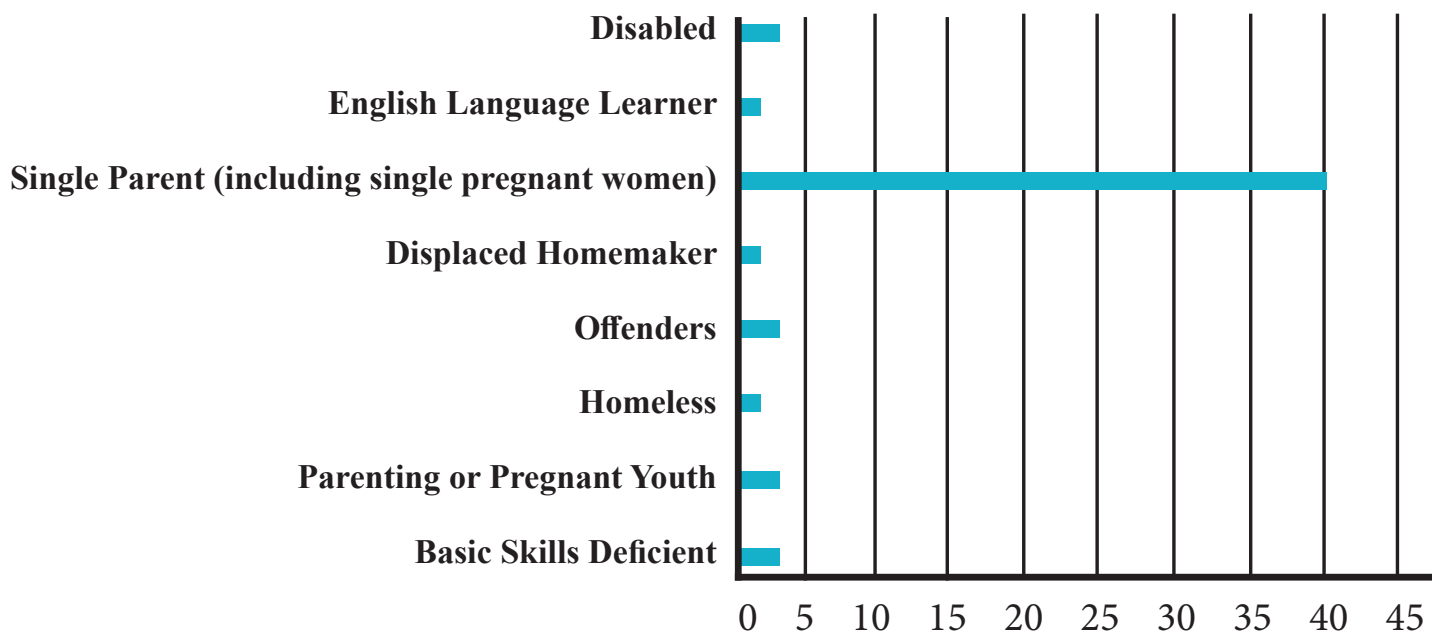
CONTINUED



CURRENT A/DW ENROLLMENTS



PY 22-23 BARRIERS OVERVIEW



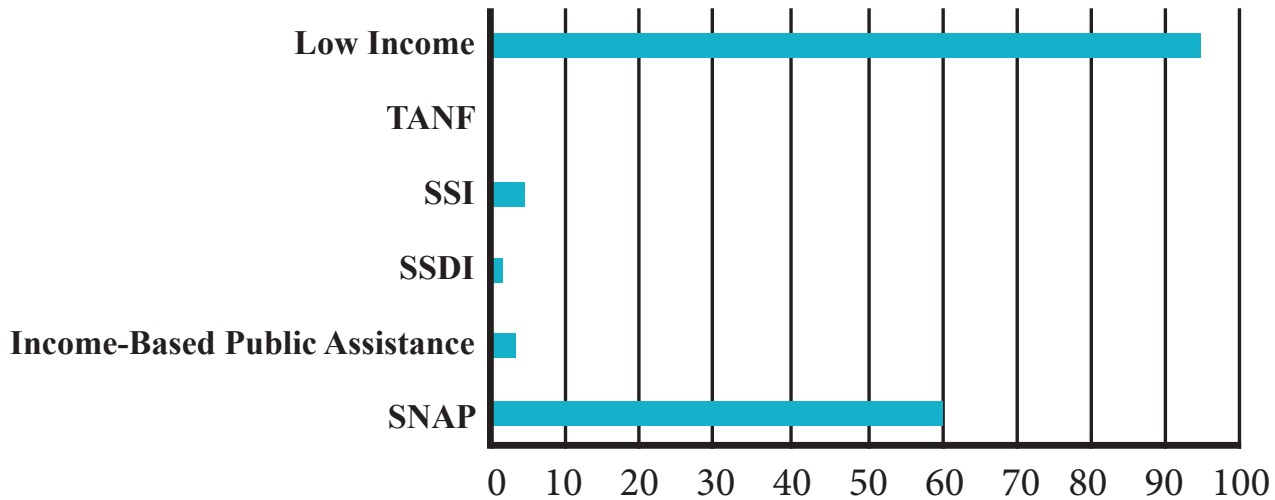


ADULT AND DISLOCATED WORKER REPORT

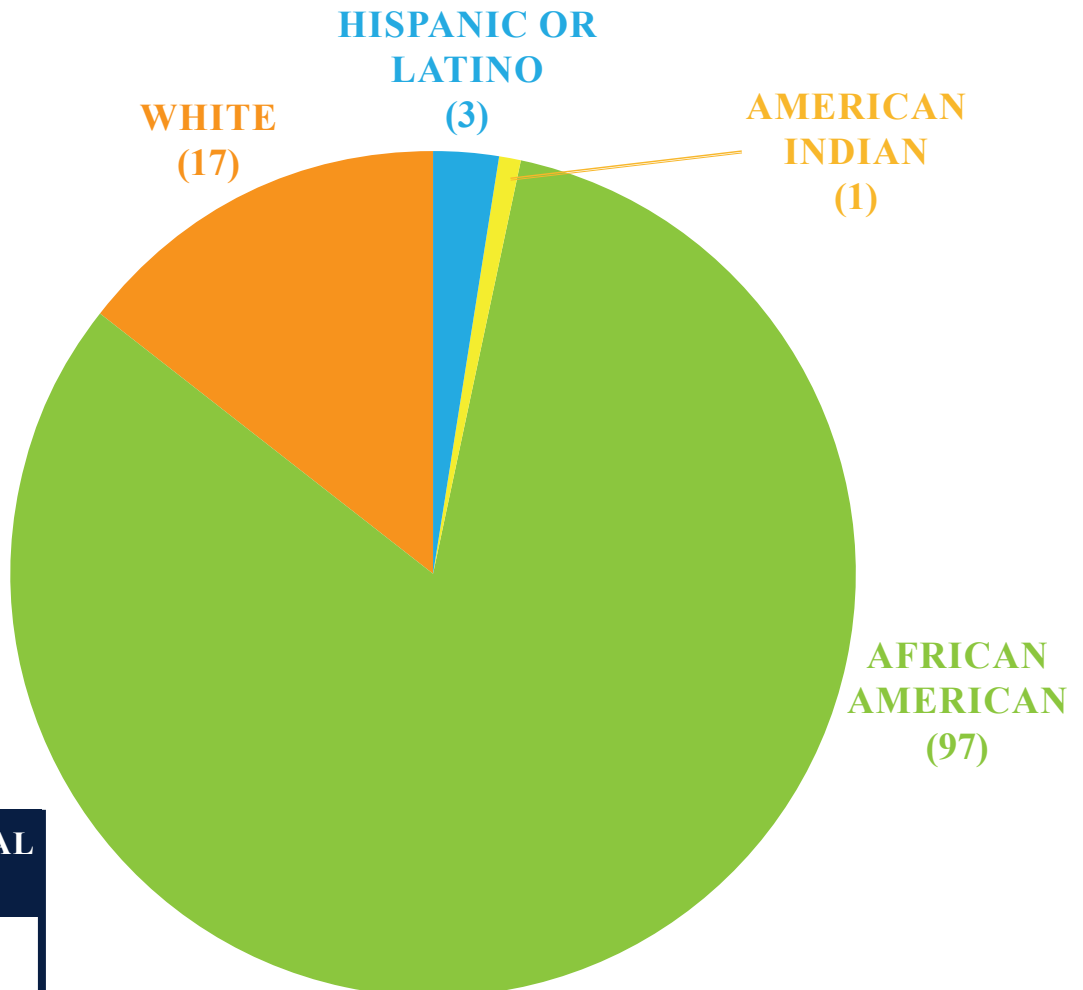
CONTINUED



PY 22-23 A/DW RECEIVING PUBLIC ASSISTANCE



A/DW ETHNICITY & RACE PY 22-23



PY 22-23 A/DW TOTAL
ENROLLMENT

(103)



ADULT AND DISLOCATED WORKER REPORT

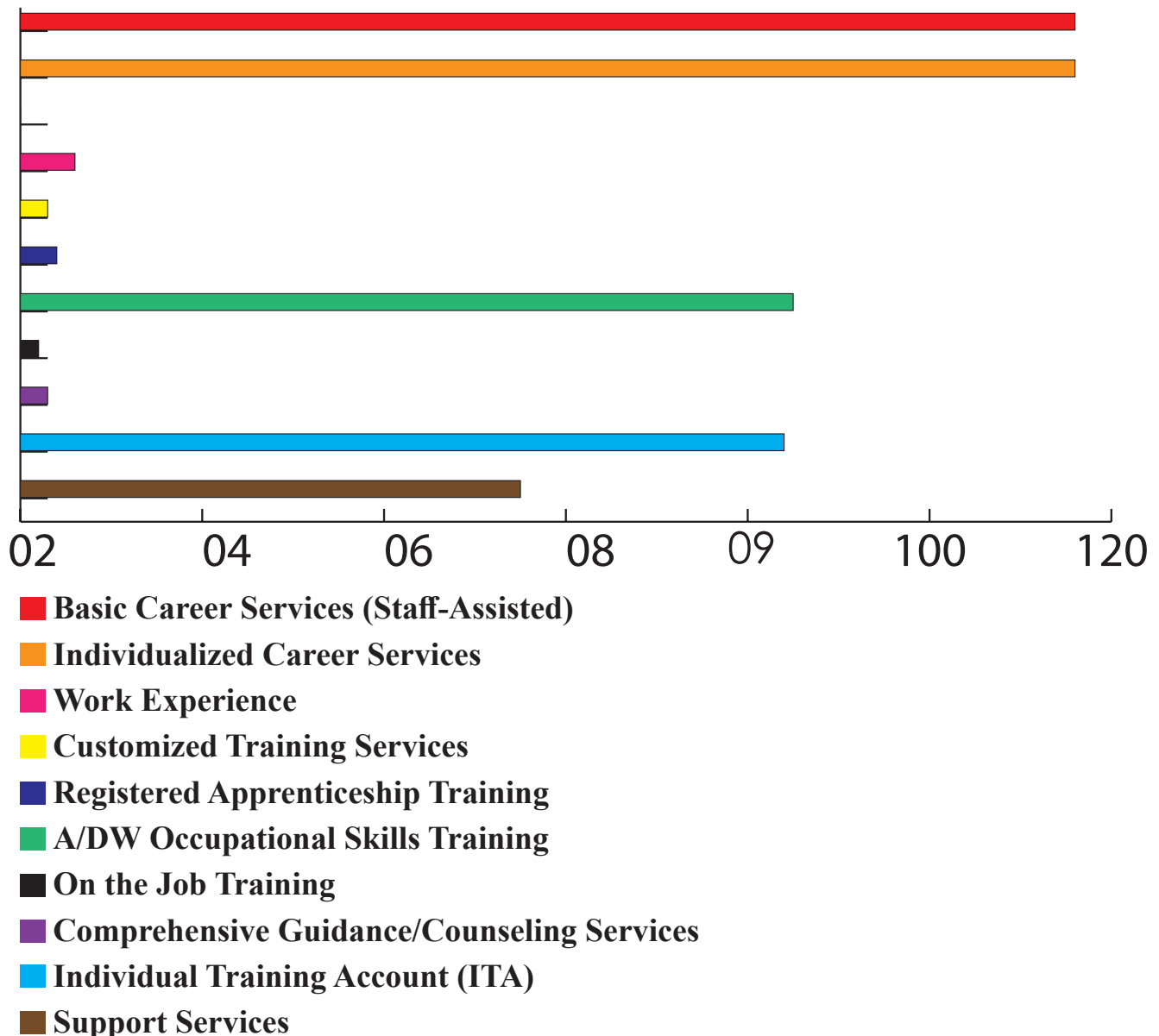
CONTINUED



PY22-23 A/DW GENDER	
Female	85
Male	29
Did not self-identify	2

LABOR FORCE STATUS	
Employed	63
Unemployed	53

ACTIVITIES AND OUTCOMES



YOUTH REPORT

LWDA 70 YOUTH PERFORMANCE OUTCOMES PY 22-23

Q2 PERFORMANCE FOR PY 22-23 - UPDATED QUARTERLY

Q2 ACTUAL EMP OR EDUCATION	Q2 ACTUAL MEDIAN WAGES	4TH QUARTER EMP OR EDUCATION	CREDENTIAL ACHIEVED	MEASURABLE SKILLS GAIN
60.71%	\$6,473	66.67%	48.48%	42%

**October-December 2022*

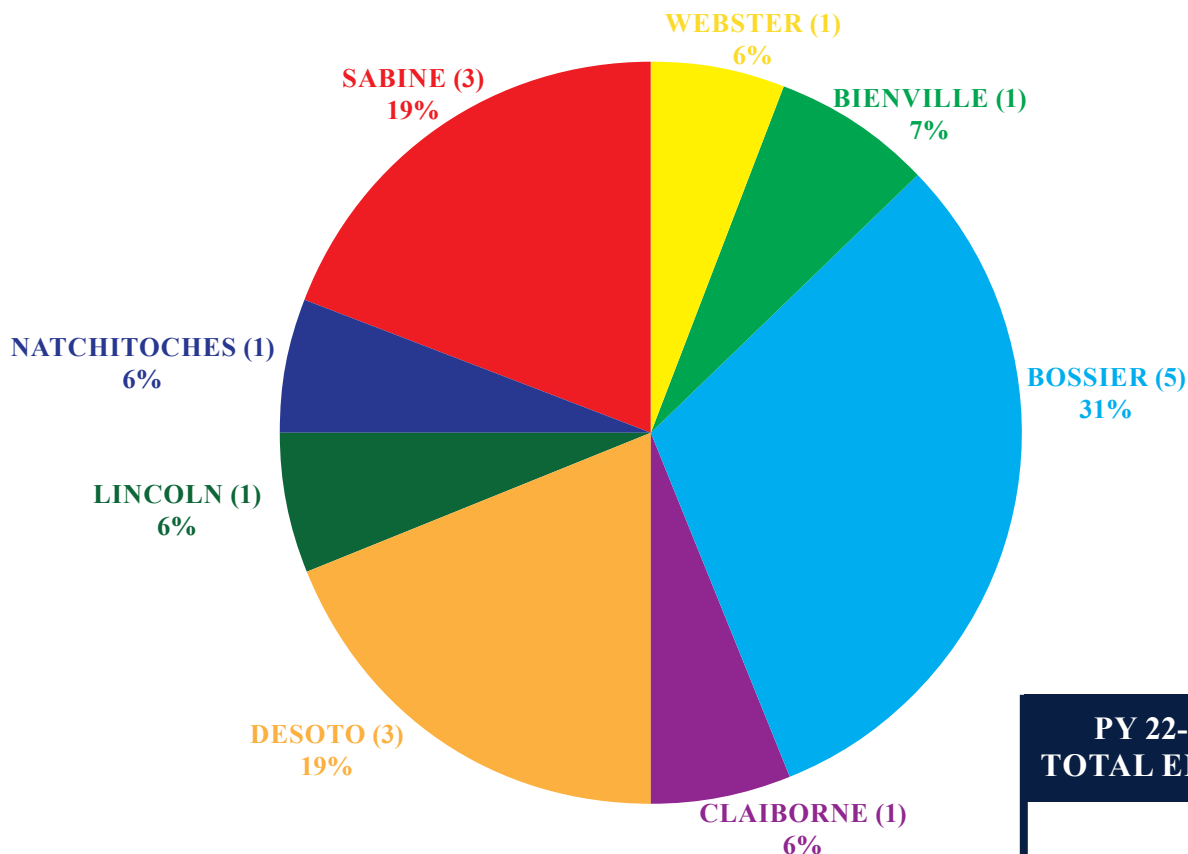
WIOA YOUTH PERFORMANCE PY 22-23 - 90% OF GOAL

Q2 EMPLOYMENT TARGET	Q2 MEDIAN WAGE TARGET	Q4 EMPLOYMENT TARGET	CREDENTIAL TARGET	MEASURABLE SKILLS GAIN TARGET
55.80%	\$2,520	54.63%	47.07%	45%

WIOA YOUTH PERFORMANCE NEGOTIATED RATES PY 22-23

Q2 EMPLOYMENT TARGET	Q2 MEDIAN WAGE TARGET	Q4 EMPLOYMENT TARGET	CREDENTIAL TARGET	MEASURABLE SKILLS GAIN TARGET
62%	\$2,800	60.70%	52.30%	50%

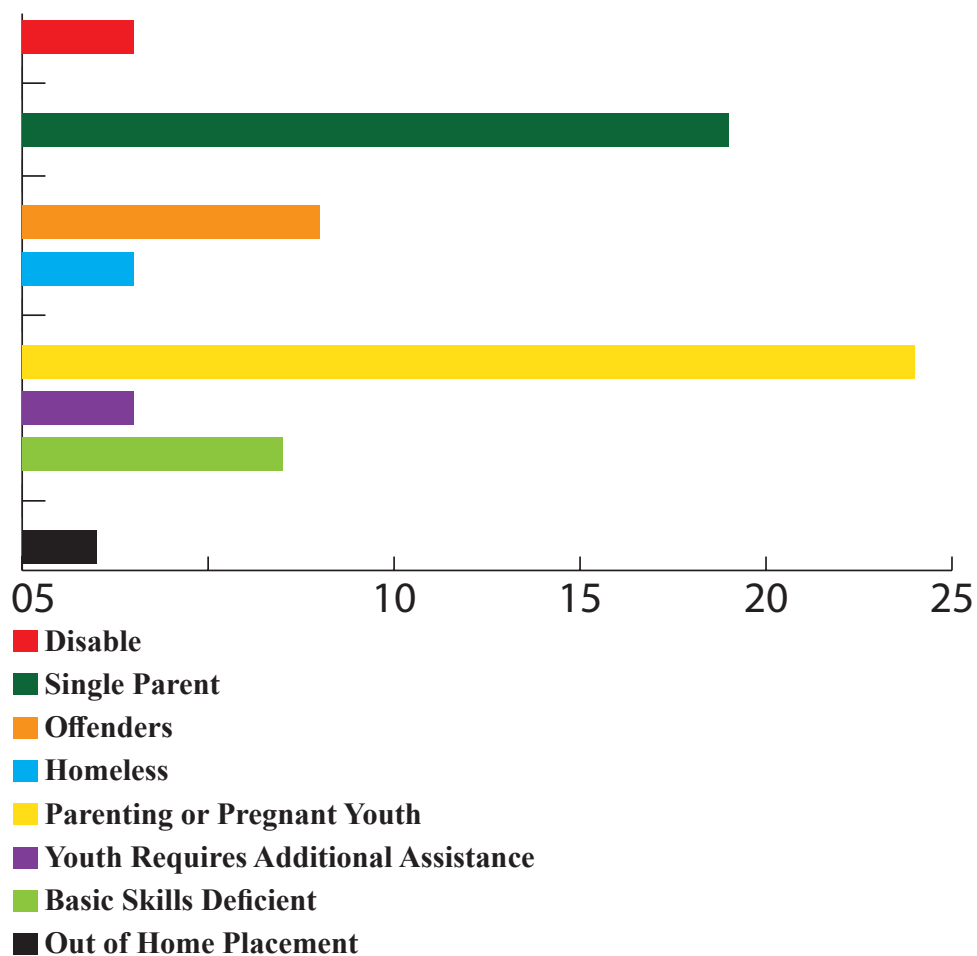
YOUTH NEW ENROLLMENTS



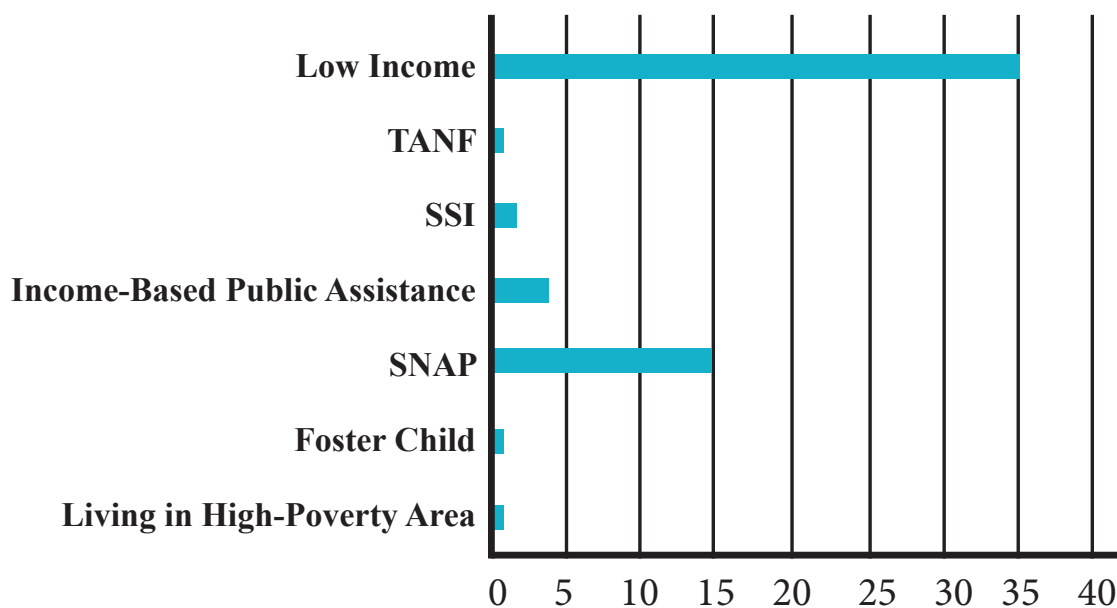
**PY 22-23 YOUTH
TOTAL ENROLLMENT**

(36)

DEMOGRAPHICS & SERVICES PROVIDED



PY 22-23 YOUTH RECEIVING PUBLIC ASSISTANCE



YOUTH REPORT

CONTINUED

YOUTH ETHNICITY & RACE PY22-23

Hispanic or Latino	0
American Indian / Alaskan Native	2
Asian	0
African American / Black	38
Hawaiian Native / Other Pacific Islander	0
White	7
Other	0

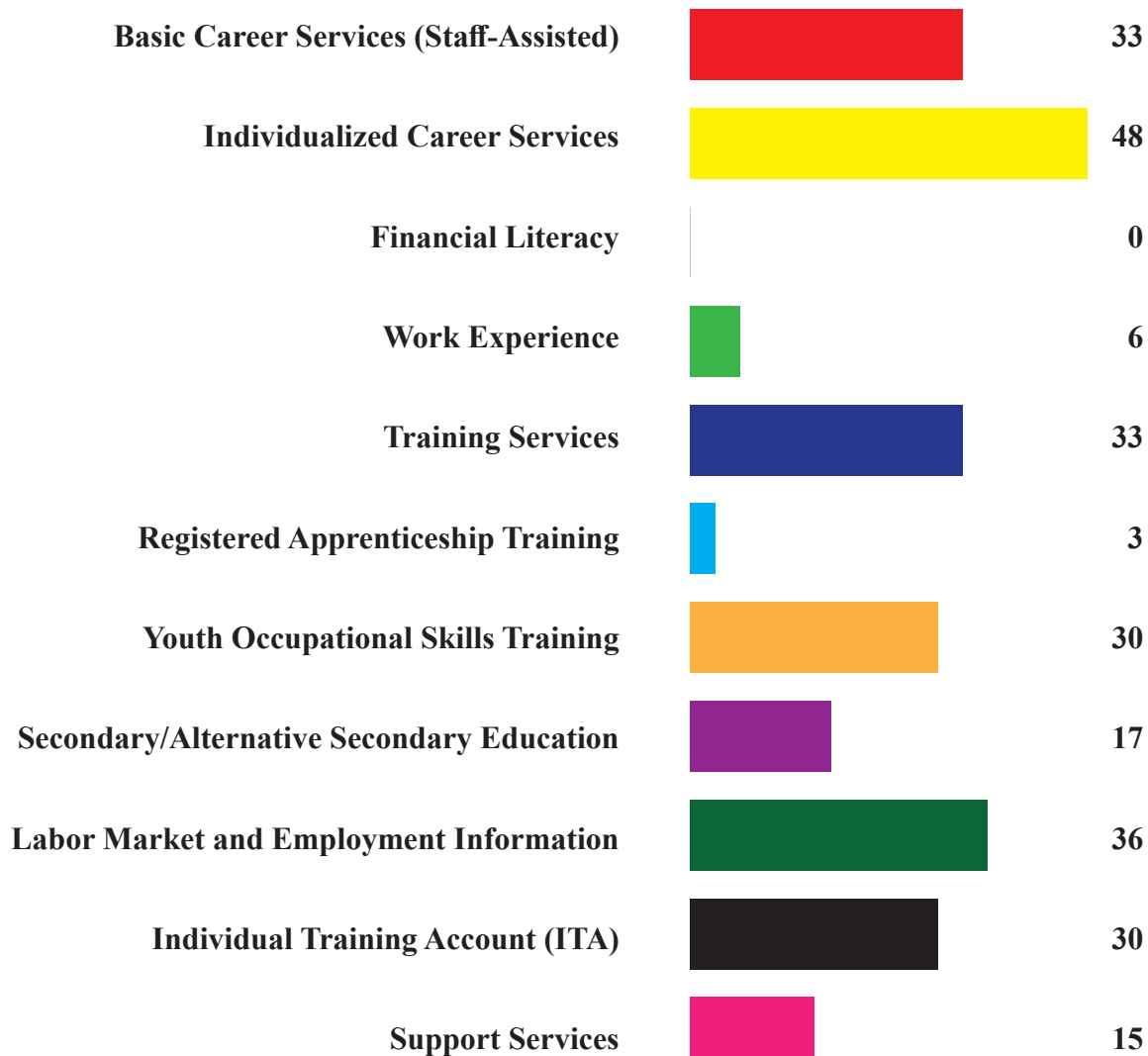
PY22-23 YOUTH GENDER

Female	25
Male	20
Did not self-identify	1

LABOR FORCE STATUS

Employed	22
Unemployed	24

ACTIVITIES AND OUTCOMES (SERVICE TYPE)



01 02 03 04 05 0

LABOR MARKET INFORMATION

HiRE DATA
07/01/2022 – 06/30/2023

SUMMARY	TOTAL
INDIVIDUAL AND TOTAL SERVICES	
Individuals that Registered	8,494
Individuals that Logged In	8,796
Distinct Individuals Receiving Services	4,264
Services Provided to Individuals	37,499

LABOR EXCHANGE SERVICES	
Individuals Virtual Recruiters Created	678
Resumes Added	1,247
Internal Job Orders Created	4,901
Internal Job Referrals	3,492
External Job Referrals Created	10,215

EMPLOYER SERVICES	
Services Provided Employers	4,102

WAGNER PEYSER PROGRAMS (WP) INFORMATION	
WP - Completed Applications	2,893
WP - Participants	1,031
WP - Exited Cases	1,346

WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA) PROGRAM INFORMATION	
WIOA - Completed WIOA Applications	154
WIOA - Closed Never Enrolled Applications	101
WIOA - Participants	146
WIOA - Exited	181
TAA - Total Applications	4
TAA - Total Participants Created	4
TAA - Exits Created	10

LABOR MARKET INFORMATION

CONTINUED

SNAPSHOT OF LWDA 70 REGIONAL LABOR MARKET AREA AS OF MARCH 15, 2023

Jobs Openings	Median	Openings with Wage	Candidates Available	Candidates Per Job
8,409	\$35,360	1,453	7,430	0.88

This section shows a statistical breakdown of available wage data on the 1,453 job openings that included a salary out of the total of 8,409 job openings that advertised online, as well as potential candidates in the workforce system in Seventh Planning Dist Consortium LWIA, LA on March 15, 2023.

ADVERTISED JOB CERTIFICATIONS TABLE

Rank	Advertised Certification Group	Advertised Certification Sub-Category	Job Opening Match Count
1	American Heart Association (AHA) CPR & First Aid Certifications	Nursing	2,772
2	Nursing Credentials and Certifications	Nursing	1,939
3	Commercial Driver's License (CDL)	Ground Transportation	739
4	Social Worker Credentials & Certifications	Social and Human Services	132
5	American Institute of CPAs (AICPA)	Financial Specialists	107
6	National Board for Respiratory Care (NBRC)	Med. Treatment & Therapy	75
7	State Licensed Counselors	Counseling	57
8	National Registry of Emergency Medical Technicians (NREMT)	Fire Rescue	45
9	American Society for Clinical Pathology (ASCP) Certifications	Laboratory and Research	39
10	American Association of Medical Assistants (AAMA) Certifications	Medical Professional	38

The table above shows the top advertised certification groups found in job openings advertised online in Seventh Planning Dist Consortium LWIA, LA in February 2023.

OCCUPATIONS BY ADVERTISED SALARY TABLE

Rank	Occupation	Median Annual Salary
1	Registered Nurse	\$64,480
2	Medical and Health Services Managers	\$67,000
3	Occupational Therapists	\$79,768
4	Sales Rep., Wholesale & Manufacturing, Tech. & Sci. Products	\$80,000
5	First-Line Supervisors of Mechanics, Installers, and Repairers	\$82,500
6	Heavy and Tractor-Trailer Truck Drivers	\$82,500
7	Speech-Language Pathologists	\$87,596
8	Physical Therapists	\$94,848
9	Nurse Practitioners	\$105,940
10	Physician Assistants	\$108,800

The table above shows the occupations with the highest advertised median (annual) wages based on job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on March 15, 2023.

LABOR MARKET INFORMATION

CONTINUED

EMPLOYERS BY NUMBER OF JOB OPENINGS TABLE

Rank	Employer Name	Job Openings
1	CHRISTUS Health	581
2	Willis-Knighton Health System	247
3	Carrols Corporation	167
4	Caddo Parish School Board	162
5	Pizza Hut, Inc.	140
6	Oshsner Health System	114
7	Louisiana Department of State Civil Service	101
8	Sonic Corp.	4101
9	McDonald's Corporation	99
10	Bally's Shreveport	95

The table above shows the employers with the highest number of job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on March 15, 2023.

INDUSTRIES BY ADVERTISED JOBS TABLE

Rank	Industry	Job Openings
1	Health Care and Social Assistance	1,773
2	Accommodation and Food Services	845
3	Retail Trade	648
4	Educational Services	466
5	Professional, Scientific, and Technical Services	303
6	Admin. & Support and Waste Man. & Remediation Services	294
7	Manufacturing	271
8	Wholesale Trade	224
9	Public Administration	173
10	Unclassified	2,468

The table above shows the industries with the highest job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on March 15, 2023.

EMPLOYMENT WAGE STATISTICS

	Number of Employees	Average Hourly Wage	Average Weekly Wage	Average Annual Wage
LWDA 70	215,348	\$23.03	\$921	\$47,892
Louisiana	1,859,077	\$27.55	\$1,102	\$57,304

LABOR FORCE, EMPLOYMENT, AND UNEMPLOYMENT DATA

	Civilian Labor Force	Employed	Unemployed	Unemployment Rate
LWDA 70	168,274	163,003	5,271	3.1%
Louisiana	2,091,398	2,021,387	70,011	3.3%

LABOR MARKET INFORMATION

CONTINUED

LOUISIANA'S UNEMPLOYMENT INSURANCE CLAIMS FOR WEEK ENDING 3/3/2023

The initial unemployment insurance claims for the week ending March 4, 2023, increase to 1,361 from the week ending February 25, 2023, total of 1,374. For a comparison, during the week ending March 5, 2022, 1,347 initial claims were filed.

The unemployment insurance continued claims for the week ending March 4, 2023, decrease to 11,475 from the week ending February 25, 2023 total of 11,812. For a comparison, during the week ending March 5, 2022, 12,938 initial claims were filed.

WEEKLY CLAIMS DATA

	Current	Prior Week	Prior Year
Week Ending Dates	3/4/2023	2/25/2023	3/5/2022
UI Program			
Initial Claims	1,631	1,374	1,347
Continued Claims	11,426	11,757	12,871
Insured Unemployment Rate	0.7	0.7	0.9
UCFE Program			
Initial Claims	0	0	4
Continued Claims	37	44	49
UCX Program			
Initial Claims	2	3	0
Continued Claims	12	11	18
Total Claims, All Programs			
Initial Claims	1,633	1,377	1,351
Continued Claims	11,475	11,812	12,938

Definitions:

UI - Regular Unemployment Insurance applicable to unemployed workers in employment covered under the Louisiana employment security law.

UCFE - Unemployment Compensation for Federal Civilian Employees.

UCX - Unemployment Compensation for ex-service members.

Initial Claim - A new claim filed to open a claim for unemployment compensation.

Continued Claim - Each week claimed subsequent to the filing of the initial claim for a week of Unemployment Compensation.

Provided by Louisiana Workforce Commission

BUSINESS SERVICE REPRESENTATIVE REPORT



WIOA Business Service Representative
Mark Colwick

The Business Services Team is pleased to report the successful completion of two OJT contracts with local electrical contractors for two WIOA participants. A total of \$5,957.76 was disbursed to one electrical contractor in February, and \$7,404.81 is currently being processed for distribution to another contractor. Both of these OJT contracts represented six-month appointments. Business Services is very appreciative of its partnership with the Shreveport Electrical Joint Apprenticeship & Training Committee (JATC) Registered Apprenticeship (RA) program in assisting to make this joint venture a success. Plans are already being developed to continue utilizing the OJT program with the next cohort of first-year apprentices at Shreveport JATC, and we are excited about these possibilities.

Business Services is also happy to inform that a new OJT contract has been executed with Moffett Enterprises, Inc., a small convenience store chain in Natchitoches and Red River Parishes. One WIOA participant has already been enrolled, and another participant should be enrolled by the end of March.

As was previously noted, Business Services has been coordinating our efforts with LWC's Apprenticeship Navigator, John Smith, to pursue additional RA prospects in our area. We were delighted to connect one of our local eligible training providers, Ayers Career College, and a local employer, Sabre Industries, to develop a new RA welding program. Once approved by LWC's Registered Apprenticeship Division, Ayers Career College will function as the Program Sponsor and Training Provider while Sabre Industries will serve as the OJT employer. This is a great opportunity not only to provide ITAs for eligible WIOA participants but also offer OJT possibilities through that component of the RA model.

In addition, Business Services was approached by the Economic Development Division of The Coordinating & Development Corporation (CDC) to assist with a project to help acquire funding for a workforce development initiative with the City of Natchitoches. CDC's Economic Development Division and Business Services Team combined forces and were instrumental in assisting the Natchitoches Mayor's Office by providing information and guidance regarding additional grant funding opportunities.

Also over the course of the previous quarter, Business Services participated with our workforce and community partners in the following meetings, events, and career fairs: Ruston Job Fair, Latham Pool Products Rapid Response Orientation, Libbey Glass Distribution Center Rapid Response Orientation, Ecco Ride Job Fair, Veteran & Spouse Job Fair, Bienville Lumber Company Job Fair, and the NWLA Workforce Ecosystem meeting. With numerous partner meetings and hiring events scheduled for the spring, we will continue to promote our programs and to explore additional work-based learning possibilities through WIOA, specifically OJT.

ACTIVE CONTRACTS				
PARISH	COMPANY	JOB TITLE	OJT POSITION	WAGE/HOUR
Natchitoches	Moffett Enterprises, Inc.	Store Manager	1	\$14.50

PROGRAM MONITOR REPORT



WIOA Senior Program Monitor
Craig Sheppert



WIOA Compliance Monitor
Rachel Milner

On-the-Job Training Contract with Feazel Electrical Contracting

On December 6, Rachel Milner and I conducted a monitoring visit to Feazel Electrical Contracting located in Shreveport. Mark Colwick, our Business Services Representative, worked with Feazel Electrical Contracting in putting together an OJT Contract through which the company hired one of our WIOA Youth participants, Garet Serigny, who is also a first year electrical apprentice with Shreveport JATC/IBEW Local 194. We met with Feazel employees Kevin Johnson and Jackie Garland to discuss the status of the OJT Contract and the training outline that was developed for Garet Serigny. We also had the opportunity to visit with Garet Serigny at a construction worksite in downtown Shreveport. The monitoring visits and interviews disclosed no concerns or problems requiring corrective action. Garet Serigny completed his 1,040 hours of OJT on December 10. This turned out to be a very successful OJT Contract through the contributions and efforts of Matt LaFisca, Shreveport JATC Training Director, our BSR Mark Colwick, the employees at Feazel Electrical Contracting, and our Youth participant, Garet Serigny.

WIOA Participants Enrolled in Training for Health Care Related Occupations

The health care industry employs close to 20% of the labor force in our region. In Program Year 2021, we enrolled thirty-seven WIOA participants to attend degree programs for health care related occupations. Twenty-two of these participants, or 60%, enrolled in Licensed Practical Nurse degree programs at nine schools in our region. The other health care related degree programs that the participants enrolled in were: Registered Nurse, Respiratory Therapist, Medical Assistant, Phlebotomist, EKG Technician, Medical Lab Technician, Medical Records Coding, Biologist, and Kinesiologist.

In reviewing the thirty-seven participants' HiRE entries, we found that ten had successfully completed their degree program, four had dropped out from their training, and twenty-three were still attending training, working toward completion of their degree. We also looked at the employment status of ten participants who successfully completed training and had a case closure in HiRE. Seven of these had obtained employment, all but one in a job related to their degree program.

Let me give just three examples: Tynesha Harris, a Webster Parish resident, completed an LPN degree program and obtained employment as an LPN at the Homer Memorial Hospital paying \$20.00/hr. Connie Vanzant, a Sabine Parish resident, received a certificate in Medical Records Coding and obtained a job at the DeSoto Regional Health System's Medical Records office paying \$12.00/hr. and, here's "the kicker": Dominique Bridges, a Lincoln Parish resident, completed her Registered Nurse degree at Grambling State University, moved to Atlanta, Georgia, and got a job as a Registered Nurse paying \$32.69/hr. which, annualized, comes to \$68,000 – not bad.

PROGRAM MONITOR REPORT

CONTINUED

Youth Incentives

Since 2018 we've had in place a Youth incentive plan – upon successfully completing an activity, a Youth participant can receive an incentive payment. An example would be a Youth participant who obtains a Class A CDL through attending a truck driving school or completes a vocational degree program at one of the Louisiana Technical Colleges in our region. Youth incentive payments are allowed by the WIOA regulations. Rachel and I wanted to take a look at how our Youth incentive plan has been working – how many Youth participants completing activities were actually receiving incentive payments. To do this, we looked at forty-six Youth participants who were exited from the WIOA program during Program Year 2021. We examined participant files and HiRE entries to determine if they had completed an activity eligible for an incentive payment and, if so, did they receive one or more incentive payments. We identified nineteen participants who completed an activity that made them eligible for an incentive payment but we could find no evidence that these participants received an incentive payment. In many cases, this may have happened due to staff turnover – the case manager who enrolled the participant in the program left and, because of this, the participant missed out on receiving an incentive payment.

Compliance with Youth Participant Enrollment Procedures

We have a written policy in place that no more than 60 days can elapse from the time a Youth participant's application is entered in HiRE and the four following activities are completed: final eligibility determination, objective assessment, development of an Individual Service Strategy, and provision of services related to one or more of the 14 Youth program elements. Rachel looked at twenty-six Youth participants enrolled in the WIOA program from July 2022 to January 2023 and found twelve that had gone beyond this 60 day limitation. As with our review of Youth incentives, many of these errors may have been due to staff turnover. Our five Youth Program Specialists are aware of this policy and have measures in place to prevent noncompliance with the 60 day limitation.

Program Outcomes for Youth Participants with Program Year 2022 Exit Dates

We are currently in Program Year 2022 which began on July 1, 2022 and will end June 30, 2023. Using HiRE, I identified twenty Youth participants who have been exited from the WIOA program so far this program year. Overall, I found a pretty good picture in terms of program outcomes for these twenty Youth participants: 15 had successfully completed their training activity with five unsuccessful completions. Twelve of these twenty Youth participants had enrolled at truck driving schools with ten of these having obtained a Class A Commercial Driver's License. Of the ten Youth participants who had obtained a Class A CDL, nine were employed in training related jobs – a vehicle driving job requiring a CDL. I also checked to see if required post-exit follow-up activities were being completed for these twenty Youth participants and found no significant deficiencies.

Visit to Shreveport JATC

We currently have seven WIOA participants active in Shreveport JATC's electrical apprenticeship program: one third year apprentice, four second year apprentices, and two first year apprentices. On February 23, Rachel and I conducted our annual monitoring visit to Shreveport JATC's training facility in Bossier City. We first met with Matt LaFisca to review our seven WIOA participants' progress and we then conducted brief interviews with each of the seven participants. The participants reported no problems or concerns. For this year, we have purchased for our WIOA participants required textbooks, standard tool kits for first year apprentices, and supportive services for three participants.

Visit from Ireyan Clark-Sam, Louisiana Workforce Commission

On February 6, Ireyan Clark-Sam with the Louisiana Workforce Commission's Equal Opportunity and Compliance Division visited our Bossier office to provide our staff with training on three topics related to the WIOA program's equal opportunity and nondiscrimination requirements. Ireyan made her presentation in an informal manner where she encouraged discussion and questions from our staff. She hopes to try and arrange a video training session with staff from Louisiana Rehabilitation Services so more detailed guidance can be provided on effective program services for persons with disabilities.

ONE-STOP OPERATOR REPORT



One-Stop Operator
Robin Berry

One-Stop Operator Activities

High-priority goals this quarter included continued outreach and event coordination for partners of the One-stop, engaging WIOA staff with youth outreach events, furthering the interaction of community partners, working to engage partners with the American Job Center programs, working with the Workforce Development Board Director regarding the negotiation of the Memorandum of Understanding, and the Infrastructure Funding Agreement (IFA).

Outreach Events Attended/Facilitated

2023 Business Services Meeting	Work Natchitoches Summit Planning Meeting
RoadSafe Recruiting Event	NWLA Reentry Coalition February Meeting
BPCC Job Readiness- Caddo Works Guest Speaking Event	Loves Recruiting Event
Natchitoches Parish Career and Technical Center Job Fair	Natchitoches Community Coalition Meeting
Rapid Response Event- Libbey Glass	Minden Career Fair Planning Meeting
Ecco Ride Job Fair	Junior Achievement Empower Student Mentor Lunch
Northwestern State University Spring Career Fair	2023 Veteran & Spouse Job and Resource Fair Spring
All Hazards Training with Col. Gene Barattini and Clint Robins	Circle of Care Breakfast with Community Renewal
LWDA 20 AND 70 Meeting	NWLA Workforce Development Ecosystem Meeting
Quarterly Partner Meeting LWDA 70	Grambling State University Career Event
Career Fair at Grambling University	Region 7 Leadership Team Meeting

Upcoming Events in April

- BPSTIL Spring 2023 Career Fair
- Minden Job Fair - Second Chance Month Job Fair
- NWLA Reentry Coalition Meeting
- Caddo Career & Technology Center's Annual College and Career Fair
- Bossier Parish Library Hwy 80 Resource Fair

Goals for this upcoming quarter include:

Complete the 2023-2026 Memorandum of Understanding, negotiations with community partners, and Resource Sharing Agreements for any in-kind services.

Complete grant application for new computers in all American Job Centers for public use.

The continued collaboration with partners, compliance with the Workforce Development Board, assistance with outreach efforts, and promote workforce programs within the communities concerning the workforce system services.

Cross-train staff in coordination with community partners to streamline service delivery and create referrals.

Fire Safety training with Bossier City Fire Department.

Increase foot traffic in the American Job Center by hosting community events and training seminars.

Media Contact:

Jonathan Bolen,
RAPC Chief Transportation Officer
jbolen@rapc.info

March 10, 2023



PUBLIC NOTICE

New public transit service for Grant and Natchitoches ready!

*RAPC launches rural public transit pilot program for
Grant and Natchitoches Parishes March 22.*

Starting Wednesday, March 22, Grant and Natchitoches parish residents can request a ride from the Rapides Area Planning Commission's Rural Public Transit Pilot program. The program provides curb-to-curb transportation service throughout Grant and Natchitoches Parishes as part of a two-year pilot program operated by the Rapides Area Planning Commission. RAPC will begin accepting trip reservations beginning March 13.

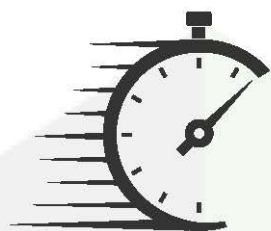
This flexible service provides rides locally and to nearby destinations, but requires a ride reservation be made 24-hours in advance. People request a ride by calling 318-487-5401, extension 21 or by visiting www.rapc.info/transit-pilot. Once ordered, an RAPC Pilot vehicle will pick them up and take them to their destination within the Grant and Natchitoches service area.

For limited time, the new service will operate for a flat \$2.00 dollar fare per ride as part of an effort to encourage new riders to try the service. After that, the fare will cost \$2.00 per trip for the first five miles, then \$0.50 each additional mile, with fares half-off for seniors, people with disabilities and children, 12 and under.

The pilot program will run through the next two years and funded by three grants from the Louisiana Department of Transportation and Development at a total cost of 1.5 million.

The pilot program is the first phase of a multi-phased planned program to develop a centrally coordinated public transportation system to fulfill unmet rural public transportation demand throughout the Central Louisiana region. A full copy of the Central Louisiana Rural Public Transportation Study can be found online at www.rapc.info/transportation.

LOUISIANA WORKFORCE COMMISSION



Rapid Response

Rapid Response is an early intervention strategy offered at no cost to businesses affected by major layoffs or closures. The goal of Rapid Response is to prevent layoffs or transition workers into new employment as quickly as possible. Our team will mobilize on your behalf to help you navigate the transition, take advantage of workforce resources, and manage employee expectations.

Benefits to Employers

- Contributes to higher morale due to reduced stress
- Lower unemployment insurance costs as workers are reemployed more quickly when help is provided before the layoff
- Results in lower absenteeism among workers
- Better public relations for an employer
- Decreased likelihood of work interruptions

Transition Assistance



Pre-Layoff Planning: A Rapid Response Coordinator will meet with you to gather information about your workforce and your needs during the transition.



Worker Meetings: Customized on-site sessions to provide impacted workers with information on how to connect with Career Centers across the state to gain access to employment and training opportunities.



Workshops: Topics offered include Resume Writing, Interviewing Skills, Networking, Budget Management, and Job Search for the Mature Worker.

For more
information:

Steve Posey
Rapid Response Coordinator
sposey@lwc.la.gov 318-344-3309

LOUISIANA WORKFORCE COMMISSION



Recruiting HiRE

This dynamic online tool can help employers recruit qualified applicants for their workforce needs. By creating a recruitment account in HiRE you can post jobs, search resumes, read labor market information and access many other tools.

Job Fairs

LWC staff can plan and execute job fairs for your business. From single to multi-employer fairs, there is staff available to host in-person or virtual events to attract qualified job seekers.



Training

On the Job Training (OJT)

On-the-job training offers employers a cost-effective way to allow qualified individuals to acquire skills through hands-on experience. Employers within high demand occupations can be reimbursed up to 50% of a new hire's wages for six months.

Incumbent Worker Training Program (IWTP)/ Small Business Employee Training (SBET)

IWTP and SBET programs help employers grow their business while employees grow their skill set. This program is designed to benefit business and industry by assisting in the skill development of existing employees, thereby increasing employee productivity and company growth.



Incentives

Work Opportunity Tax Credit (WOTC)

WOTC is a federal tax credit available to employers for hiring individuals from certain target groups with barriers to employment. This incentivizes workplace diversity and facilitates access to good jobs for American workers.

Fidelity Bonding

The Fidelity Bonding Program can provide the employer with a bonded insurance guarantee for hiring hard to place job seekers as new employees. It only takes a few minutes to certify an applicant, and LWC can issue bonds on-site.

**Scan the QR Code and get started
recruiting with HiRE today!**

RAPID RESPONSE SERVICES

EMPLOYMENT ENGAGEMENT ACTIVITY FOR REGION 7 **January – March 2023**

Company Name	Industry	Parish
Arby's @ Pilot Travel Center - Haughton	722513 - Limited- Service Restaurants	Bossier
Brookshires Mansfield	445110 - Supermarkets and Other Grocery Stores	DeSoto
The Coordinating & Development Corp.	926110 - Administration of General Economic Prog	Bossier
City of Mansfield	921110 - Executive Offices	DeSoto
LIBBEY GLASS	327212 - Other Pressed & Blown Glass/Glassware	Caddo
Lott Oil Company Inc	424720 - Other Petroleum Merchant Wholesalers	Natchitoches
Mansfield Warehousing Services		DeSoto
Popeyes	722513 - Limited- Service Restaurants	Natchitoches
Super 8 Motel Bossier City	721110 - Hotels (except Casino Hotels) and Motels	Bossier
Sally's Beauty Supply	446120 - Cosmetic and Beauty Supply Stores	Morehouse
H&R Block	813910 - Business Associations	Caddo
AutoZone	441310 - Automotive Parts and Accessories Stores	Bossier
Best Western Plus Mansfield	721110 - Hotels (except Casino Hotels) and Motels	DeSoto
Southern Classic Chicken	722110 - Full-Service Restaurants	Sabine
Relay Station 6796 Hwy 175	453998 - Store Retailers Not Specified Elsewhere	DeSoto
DESOTO HABILITATION SERVICES INC	624120 - Services for the Elderly and Disabled	DeSoto
TARGET HOSPITALITY LLC	721110 - Hotels (except Casino Hotels) and Motels	DeSoto
Sonic Mansfield	722513 - Limited- Service Restaurants	DeSoto
DISCOUNT TIRE OF LOUISIANA INC	441320 - Tire Dealers	Ascension
ELLIOTT ELECTRIC SUPPLY INC	423610 - Wiring & Equipment Merchant Wholesalers	Bossier
The Laundry Basket	812310 - Coin-Operated Laundries and Drycleaners	Caddo
IHOP Restaurant	722110 - Full-Service Restaurants	Bossier
Latham Pool Products	31 - Manufacturing	Bossier
AMERICLAS COMPUTER SALES & SVS LLC	44 - Electronics and Appliance Stores	Bossier
Speedy Cash	522 - Credit Intermediation & Related Activity	Bossier
SIGNCO LLC	339 - Miscellaneous Manufacturing	Bossier

RAPID RESPONSE SERVICES CONTINUED

REGION 7 LAYOFF REPORT PY22/23

Company	Notice File	Event Start Date	Actual Layoff Date	Total Layoff	Total Employed	Industry
Bed Bath & Beyond 2900 Meadow Creek Dr., Bossier City, LA	No	9/19/2022	12/9/2022	8	12	All other home furnishings stores
Latham Pool Product 5001 Hazel Jones Rd., Bossier City, LA	No	11/28/2022	11/10/2022	56	56	All other plastics product manufacturing
Libbey Glass 5001 Greenwood Rd. , Shreveport, LA	No	9/26/2022	3/31/2023	55	55	General warehousing and storage
New Arcadia Pharmacy 1982 N. Railroad Avenue, Arcadia, LA	No	8/30/2022	8/19/2022	4	4	Pharmacies and drug stores
Real BBQ & More 5863 Fairfield Ave., Shreveport, LA	No	10/11/2022	10/11/2022	4	4	Full-Service Restaurants
Total:				127	131	

REGION 7 RAPID RESPONSE ORIENTATIONS

Latham Pool Products

Date: Monday, January 23, 2023

Time: 8:00am

Representatives: LWC: Rapid Response and UI. WIOA: LWDA 70

Libbey Glass Distribution Center

Date: Tuesday, February 7, 2023 and Wednesday, February 8, 2023

Time: 1pm-2:30pm and 3pm-4:30pm

Representatives: LWC: Rapid Response, TAA and UI. WIOA: LWDA 70 and LWDA 71

WIOA SUCCESS STORY



Stayton Cooper

Stayton applied for WIOA services in August of 2019 after graduating High School. He was interested in entering post-secondary training and receiving career services in a trade related field.

Stayton was provided with; work assessments to prompt discussion of career outlooks, a training account to fund post secondary education, a tailored work experience in his field, and job hunting/ resume skills.

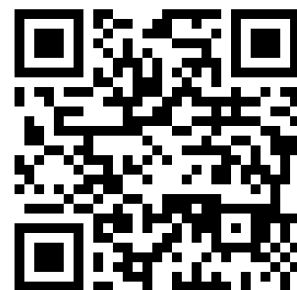
Stayton received a technical diploma in Industrial Instrumentation & Electrical Technician from Northwest Technical Community College on December 14, 2021. After receiving career counseling and interview skills, Stayton gained the opportunity to participate in a work experience with The Parish of Caddo for 6 months making \$14.22/hr. This taught him job specific processes and soft skills. Stayton completed his work experience successfully and was hired shortly after as an Electrical Apprentice making \$20/ hr at Infrastructure Solutions Group.

Stayton was grateful for the knowledge he gained while enrolled in school and participating in a work experience.

GET ONLINE. GET LEARNING. GET CERTIFIED!

TECH READY

LOUISIANA



Scan or click here
to get started!

FREE ONLINE COURSES WITH

coursera

AVAILABLE COURSES INCLUDE:

- Project Management
- IT Support
- Microsoft 365 Fundamentals
- Sales Development
- and Many More!

WORKFORCE EVENTS AND AREA UPDATES

JOB FAIRS, RECRUITING EVENTS, AND OTHER UPDATES

DCFS Bossier Hiring Fair

The Louisiana Workforce Commission, DCFS, and Louisiana Civil Service hosted a Hiring Fair on January 18, 2023 from 10:00am to 2:00pm at the Bossier Civic Center. People were asked to bring a photo ID, two references, and wear professional attire. They were conducting interviews on site and offering conditional offer letters.

State Exams and Test Anxiety

The Louisiana Workforce Commission and HopeCentral hosted a Zoom Webinar on January 31, 2023 from 11:00am to 12:00pm. The purpose of the webinar was for the many people in Louisiana who are just one step away from their dream job, which is passing state exams that are difficult for many. They discussed strategies to get people prepared.

Ecco Ride Job Fair

The Louisiana Workforce Commission, American Job Center Network, and The Coordinating & Development Corporation hosted a Job Fair on February 22, 2023 from 10:00am to 12:00pm at the Natchitoches American Job Center. Ecco Ride was hiring bus drivers and asked people to come apply with no experience needed.

JVSG Hiring Event for Veterans and Spouses

The Louisiana Workforce Commission and Jobs for Veterans State Grants (JVSG) hosted a Hiring Event on February 23, 2023 from 10:00am to 2:00pm at the Bossier Civic Center. Jobs for Veterans State Grants (JVSG) was hiring for Veterans and Spouses for multiple available positions.

Registered Apprenticeship Live Event

The Louisiana Workforce Commission hosted an Online Job Fair on February 28, 2023 from 10:00am to 11:00am. The purpose of the Registered Apprenticeship Live Event was to allow attendees to learn everything they needed to know about the Registered Apprenticeship Program. After the live broadcast presentation, attendees could chat via video or text with Apprenticeship Program representatives.

Natchitoches Expungement Event

The SULC hosted an expungement event on March 7, 2023 from 10:00am to 3:00pm at the Ben D. Johnson Educational Center. People were asked to bring their Driver's License, certified copy of minutes, certified copy of bill of information, and background check from LA State Police Headquarters.

WORKFORCE TRAINING PROGRAMS

Adult and Dislocated Worker Program

CDC provides classroom training services for adults, youth, and dislocated workers through the American Job Centers located in each parish of our ten-parish area. Customers use an Individual Training Account (ITA) to determine the type training and which training provider best fits their needs. WIOA funds pay for all the costs associated with their training, including tuition, books, supplies, and uniforms.

Youth Program

The intent of the WIOA Youth Program is to coordinate and facilitate services for disadvantaged youth ages 17-24 to help them maximize their potential through education, leadership training, and work experience while also providing mentoring and follow-up services. We are currently focusing on our Youth Work Experience Program and serving youth who have dropped out of high school and that are unemployed. WIOA provides resources for these youth to complete the HiSET Program and obtain entry level employment.

On-the-Job Training Program

Region's 7's LWDA's utilize On-the-Job Training (OJT) program as the methods of service delivery to local businesses. The OJT Program addresses the needs of businesses for short-term experiential training. The Region 7 LWDA's also offer customized training tailored to specific industry requirements. Business Service Representatives are in contact with local businesses and is very familiar with the services offered through Region 7's LWDA's. The Business Representative is an excellent source of referral for WIOA clients for the OJT or customized training components. The region utilizes Workkeys and other interest and aptitude assessments as the common assessment instruments for WIOA clients. The region has attempted to make the assessment process as customer-friendly as possible by offering the assessment every day as needed. This allows the client to fit the process to their schedule thus making for an efficient and streamlined assessment. It assists an employee who may not possess the skills needed for a job with a chance to learn a new job while earning an income. It also allows an employer a chance to train an employee with less expense to the employer.



OTHER WORKFORCE TRAINING PROGRAMS



Region 7 and Shreveport Area Electrical JATC Apprenticeship Program:

In 2015, both Local Workforce Development Areas in Region 7 began discussions with staff from Shreveport's JATC Electrical Apprenticeship Program (IBEW Local 194) on how WIOA funds might be used to help pay the training expenses of new apprentices. After several meetings, a coordination plan was developed that was successfully implemented. A WIOA eligibility pre-screening form was developed by LWDA 70 and LWDA 71 and was made available to applicants accepted for the Electrical Apprenticeship program. Completed pre-screening forms were forwarded to the administrative offices of LWDA 70 and 71. Through this process, new apprentices were identified as being eligible for WIOA adult and dislocated worker training services. WIOA funds have been used to purchase standard tool kits, textbooks, personal protective equipment, and workbooks for these apprentices at a cost of approximately \$1,000 each. WIOA funds will also be used to reimburse the new apprentices for the purchase of work boots needed for when they complete the classroom component of their training and begin their jobs as apprentice electricians. Through the work of staff from LWDA 70, LWDA 71, and the Shreveport Area Electrical JATC, WIOA participants are being prepared to enter careers as electricians, a demand occupation in Region 7 offering an average income of \$42,000 a year.

Legacy Youth Workforce Development Program:

Ben D. Johnson Education Center Legacy Youth Workforce Development Program in Natchitoches conducts a 12-week program with 4-week externship that provides classroom learning and hands-on training. The training includes culinary skills, SERV Safe certification, customer service, job readiness, and support and referrals, to resources to help youth overcome barriers to employment. To learn more visit www.bdjcenter.org/lywdp.

Incumbent Worker Training Program (IWTP):

The Incumbent Worker Training Program (IWTP) is a partnership between the Louisiana Workforce Commission (LWC), business and industry, and training providers. It is designed to benefit business and industry by assisting in the skill development of existing employees and thereby increasing employee productivity and growth within the company. These improvements are expected to result in the creation of new jobs, the retention of jobs that otherwise may have been eliminated, and an increase in wages for trained workers. The program is funded by unemployment insurance tax contributions.

ANNUAL PERSONAL FINANCIAL DISCLOSURE

General Information:

You are required to file a Tier 2.1 Personal Financial Disclosure Statement if you are a member (or designee) of a board or commission that has the authority to expend, disburse, or invest \$10,000 or more of funds in a fiscal year, members of the State Civil Service Commission and the Louisiana Stadium and Exposition District Board of Commissioners, and the executive director or person holding the equivalent position of each state and statewide retirement system.

Board or Commission shall mean:

- A board or commission (and like entity) created by law or executive order that is made a part of the executive branch, or that is placed in an executive branch department or in the office to the governor or lieutenant governor by law or executive order.
- A board, commission (and like entity) created by the constitution, by law, by a political subdivision, or jointly by two or more political subdivisions as a governing authority of a political subdivision within the state or local government.

Board or Commission shall not mean:

- The governing authority of a parish.
- Any board or commission that governs a political subdivision created by a single parish governing authority of a parish with a population of 200,000 or less, or any sub-district of such a political subdivision.
- The governing authority of a municipality.
- Any board or commission that governs a political subdivision created by a single municipal governing authority of a municipality with a population of 25,000 or less, or any sub-district of such a political subdivision.
- A board of directors of a private nonprofit corporation that is not created by law.

You are required to file a financial disclosure statement on or before **May 15** of each year, you hold office, AND by **May 15** of the year following the termination of the holding of such office. You are only required to complete schedules that are applicable to your personal financial status. If additional copies of the schedules are needed, copies are available at www.ethics.la.gov.

If you hold another office that requires you to file a financial disclosure statement, you are only required to file one financial disclosure statement. The financial disclosure statement shall be filed under the highest tier. Tier levels (highest to lowest): Tier 1, Tier 2, Tier 2.1, Tier 3. You may not request an extension to file your personal financial disclosure statement. If your holding of office ends in January, you may file your “final” personal financial disclosure statement for the days served in January, if the disclosure statement is filed on or before May 15 of the year in which your service ends. By filing this “final” personal financial disclosure statement, you are not required to file the year following the termination of the holding of such office.

Louisiana Board of Ethics:

Post Office Box: 4368 Baton Rouge, Louisiana 70821
For additional information, call our office at (225) 219-5600 or visit our website <http://www.ethics.la.gov/>, and view the *Disclosure-Frequently Asked Questions* section or the information sheets provided under *General Information – Publications*.

Acceptable methods for filing a personal financial disclosure statement:

Fax: (225) 381-7271

Mail: Board of Ethics, Post Office Box 4368, Baton Rouge, Louisiana 70821

Commercial or Hand-delivery: 617 North Third Street, LaSalle Building, Suite 1036, Baton Rouge, LA 70802

Upload via agency website: www.ethics.la.gov (PDF file format only)

Electronic Filing: Instructions for electronic filing are on the agency website: <http://www.ethics.la.gov/>

To print a copy of The Personal Financial Disclosure Form go to: <http://ethics.la.gov/Pub/FinDiscl/F417f.pdf>

END OF YEAR - ETHICS TRAINING

Beginning January 1, 2012, anyone deemed a “public servant” will be required, on an annual basis, to receive an hour of education and training on the ethics codes. Local Workforce Development Board members are public servants.

As a Workforce Development Board Member, you are required by law to take the ethics training on-line by December 31, 2022.

Ethics training seminars have been established online. For those needing to complete ethics code training, you can go to: laethics.net/EthicsTraining/login.aspx, and watch three 20-minute sessions on Louisiana ethics laws.

This is very important and failure to comply with the training could result in a serious fine up to \$1,500.



REGIONAL REPORT

INITIAL UNEMPLOYMENT INSURANCE CLAIMS DROP FOR WEEK ENDING MARCH 18

BATON ROUGE, LA – The initial unemployment insurance claims for the week ending March 18, 2023, dropped to 1,639 from the week ending March 11, 2023, a total of 1,715. For a comparison, during the week ending March 19, 2022, 1,457 initial claims were filed.

The four-week moving average of initial claims increased to 1,590 from the previous week's average of 1,574. The unemployment insurance continued claims for the week ending March 18, 2023, decreased to 11,284 from the week ending March 11, 2023, a total of 11,294. The continued claims were below the comparable figure of 11,380 for the week ending March 19, 2022.

The four-week moving average of continued claims decreased to 11,440 from the previous week's average of 11,633.

The Louisiana Workforce Commission (LWC) has countless tools, both in person and online, to help claimants file and process their claims. This is in addition to the resources found at the agency's 62 local offices statewide, opportunities discovered at job fairs, training programs, apprenticeship opportunities, and numerous other LWC services.

LOUISIANA'S UNEMPLOYMENT RATE HAS DECLINED FOR TWO YEARS

BATON ROUGE, LA – Data released today by the federal Bureau of Labor Statistics shows that Louisiana's seasonally adjusted number of employed is approaching historic levels.

The number of employed for February 2023 was estimated to be 2,021,759, the eighth highest figure in the history of the series and the second highest figure for the month of February. The series saw a gain of 6,339 employed individuals from the January estimate of 2,015,420. Compared to February 2022, the number of seasonally adjusted employed individuals increased by 9,455.

The seasonally adjusted unemployment rate for February 2023 is 3.6 percent. The rate is tied for the second lowest rate in series history and is the lowest rate for the month of February. This shows an increase of 0.1 percentage points from the January rate of 3.5 percent. From February 2022, the seasonally adjusted unemployment rate has declined by 0.3 percentage points. The rate has declined over the year for 24 consecutive months.

Since January 2023, the number of seasonally adjusted unemployed individuals increased by 1,901 from 73,987 to 75,888 in February 2023. Despite the over-the-month increase, this is the lowest number of unemployed for the month of February in series history and the tenth lowest all-time. Compared to February 2022, the number of seasonally adjusted unemployed individuals decreased by 5,143.

"Louisiana's number of employed continues to increase towards historic level highs, with just over 6,000 individuals gaining employment in this month alone," said Louisiana Workforce Commission Secretary Ava Cates. "Our Mobile Workforce Unit has been attending job fairs around the clock, ensuring job seekers have the tools they need to access online applications and helping them get one step closer to starting a new career."

The state's seasonally adjusted total nonfarm employment for February 2023 is 1,946,000 jobs, an increase of 2,400 jobs from the January 2023 revised estimate of 1,943,600 jobs. Compared to February 2022, seasonally adjusted total nonfarm employment increased by 35,500 jobs. The series has seen 23 consecutive months with an over-the-year gain. This is the highest employment level for the state since March 2020.

Louisiana's seasonally adjusted private sector employment for February 2023 is 1,631,500 jobs, an increase of 2,500 jobs from the January 2023 revised estimate of 1,629,000 jobs. Compared to February 2022, seasonally adjusted private sector employment increased by 31,700 jobs. The series has added jobs over the year for 23 consecutive months.

WIOA STAFF



Brenda Clarke
Program Specialist
1973



Terri Remedies
Program Specialist
1984



Sue Butler
W. D. Assistant II
1994



Linette Culpepper
Career Specialist
2018



Craig Sheppert
Senior Program
Monitor
2018



Mark Colwick
Business Services
Representative
2021



Natalie O'Rourke
Youth Program
Specialist
2021



Rachel Milner
Compliance Monitor
2021



LaShanta Bradford
Youth Program
Specialist
2022



Daniel Veuleman
Career Specialist
2022



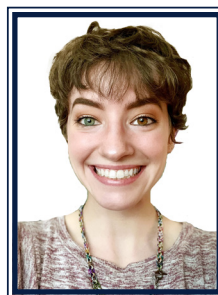
Zena Hansel
Career Specialist
2022



Evis Everhart
Youth Program
Specialist
2022



Cedric Thompson
Youth Program
Specialist
2022



Gabbie Morgan
Eligibility
Coordinator
2022



Billie Hummel
Youth Eligibility
Coordinator
2022



LaQuinta Scott-Favors
Career Specialist
2022



Tara Eckles
Career Specialist
2022



Kayelee Cruse
Career Specialist
2022



Raina Woods
Youth Program
Specialist
2022



Caterra Brooms
Career Specialist
2023



THE COORDINATING & DEVELOPMENT CORPORATION

A FORCE THAT WORKS

For education, employers, employees, economic development, private and public sectors, and our community!

American Job Centers

Career Specialists

Bienville Parish

Cattera Brooms

wioalincoln@cdconline.org
307 N. Homer St., Suite 307
Ruston, LA 71270
(318) 251-5023

Caddo Parish

Brenda Clarke

bclarke@cdconline.org
125 E. Louisiana Avenue
Vivian, LA 71028
(318) 676-5721

Lincoln Parish

Zena Hansel

wioaruston@cdconline.org
307 N. Homer St., Suite 307
Ruston, LA 71270
(318) 251-5023

Sabine Parish

Daniel Veuleman

wioasabine@cdconline.org
1125 W. Mississippi Avenue Suite A
Many, LA 71449
(318) 256-2698

Bossier Parish

Linette Culpepper

lculpepper@cdconline.org
4000 Viking Drive, Suite B-1
Bossier City, LA 71111
(318) 741-7363

DeSoto/Red River Parish

Tara Eckles

wioadesoto@cdconline.org
142 Lake Road
Mansfield, LA 71052
(318) 871-2391

Natchitoches Parish

LaQuinta Scott-Favors

wioanatchitoches@cdconline.org
303 Bienville Street
Natchitoches, LA 71457
(318) 357-2414

Webster/Claiborne Parish

Kayelee Cruse

wioaminden@cdconline.org
902 Lee Street
Minden, LA 71055
(318) 371-3024

Program Specialists

Brenda Clarke

bclarke@cdconline.org
(318) 676-5721

Terri Remedies

tremedies@cdconline.org
(318) 256-2698

Youth Program Specialist

LaShanta Bradford

Claiborne/Webster

wioayouthwebster@cdconline.org
(318) 205-3113

Evis Everhart

DeSoto/Red River

wioayouthdesoto@cdconline.org
(318) 315-3100

Raina Woods

Sabine/Natchitoches

wioayouthsouth@cdconline.org
(318) 532-1733

Natalie O'Rourke

Bienville/Lincoln

wioayouthlincoln@cdconline.org
(318) 584-0161

Cedric Thompson

Bossier/Caddo

wioayouthnorth@cdconline.org
(318) 540-6985

CDC Central

Administrative Office

4000 Viking Drive, Suite A-1
Bossier City, LA (71111)

Phone: (318) 632-2022

Fax: (318) 632-2099

Website: cdconline.org

Like us on facebook!

Jack "Bump" Skaggs

President & CEO

jskaggs@cdconline.org

Candle Sattler

Director of Workforce

Development

csattler@cdconline.org

Nicholas Olsen

Program Manager

nolsen@cdconline.org

Chaquana Harper-Wells

Assistant Program Manager

charperwells@cdconline.org

Craig Sheppert

EO Coordinator/

Senior Program Monitor

csheppert@cdconline.org

Rachel Milner

Compliance Monitor

rmilner@cdconline.org

Mark Colwick

Business Services

Representative

wioabsr@cdconline.org

Julie Moore

Operations/Communications

Manager

jmoore@cdconline.org

Gabbie Morgan

Central Eligibility Coordinator

eligibility@cdconline.org

Billie Hummel

Youth Eligibility Coordinator

youtheligibility@cdconline.org

NOTES

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins or other markings visible.

NOTES

[illegible]



THE COORDINATING & DEVELOPMENT CORPORATION

**4000 Viking Drive, Suite A-1
Bossier City, LA 71111**